

DTE ENERGY COMPANY
NUCLEAR REVIEW COMMITTEE CHARTER

Purpose

To provide oversight and review of the Company's nuclear power program including safety and regulatory compliance, nuclear leadership, nuclear facilities as well as operational and financial performance.

Membership & Authority

1. The Committee shall be composed of three or more directors as determined by the Board of Directors. Committee members are appointed for one-year terms and can be re-appointed for additional terms.
2. The Committee has the authority to perform the duties listed in this Charter, as it determines to be necessary and advisable from time to time in its business judgment.
3. The Committee shall meet as necessary, but no fewer than four times per year. From time to time the Committee will conduct meetings at the Fermi 2 nuclear power plant. The Committee shall keep minutes or other records of its meetings.
4. The Committee has the authority to retain independent outside professional advisors or experts as it deems advisable or necessary, including the sole authority to retain and terminate any such advisors or experts, to carry out its duties. The Committee shall have sole authority to approve related fees and retention terms.

Responsibilities & Duties

1. The Committee shall monitor, assess and provide guidance to management regarding:
 - a. Financial, operational, business and safety performance at the Company's nuclear facilities, including any plans for additional nuclear stations or units;
 - b. Policies, procedures and practices related to health and safety, potential risks, resources and compliance at the Company's nuclear facilities;
 - c. Operating performance and key performance indicator results and trends for the Company's nuclear facilities and their performance relative to top performing nuclear facilities;

- d. Non-financial audit findings related to the Company's nuclear facilities or personnel, as well as management responses to those audit findings;
 - e. Reports of inspections and evaluations by external nuclear oversight groups, such as the Nuclear Regulatory Commission and the Institute of Nuclear Power Operation, and management responses to those reports, and in the event of significant findings, the Committee shall develop plans for increased monitoring and engagement;
 - f. Reports regarding events and incidents at the Company's nuclear facilities, and management responses to those reports;
 - g. Succession and talent planning for the Company's nuclear management team;
 - h. The impact of changes in regulation on the Company's nuclear facilities, including issues and trends in the nuclear area; and
 - i. Other matters that may be delegated to the Committee by the Board.
2. As appropriate, Committee members shall attend Nuclear Safety Review Group (NSRG) meetings and report to the Board on matters relating to NSRG meetings.
 3. The Committee shall meet with the Chair of the NSRG annually.
 4. The Committee shall request a visit from the Chief Executive Officer of the Institute of Nuclear Power Operations every two years.
 5. The Committee shall meet with the Company's nuclear management team, visit and inspect the Company's nuclear facilities and observe activities and plant conditions.
 6. The Committee shall make reports to the Board of Directors and keep the Board informed of matters that come before the Committee as the Committee believes necessary and appropriate.
 7. The Committee shall advise the Board of any developments that the Committee believes should have Board consideration.
 8. The Committee shall conduct an annual performance evaluation of itself and report results to the Board.

9. The Committee shall review and reassess the adequacy of the charter every two years and recommend any proposed changes to the Corporate Governance Committee.

Last Reviewed: December 8, 2021